	<p align="center">Health & Safety Policy</p>	<p>ISSUE LEVEL: DATE OF ISSUE:</p>	<p align="center">Issue 1 17/12/2020</p>
<p align="center">HEALTH & SAFETY POLICY STATEMENT 2021</p>		<p align="center">Section IMSP HSP 001</p>	<p align="center">Page 1 of 2</p>

Employer Statement

The Managing Director and the Director of Operations are both jointly responsible for the overall Health and Safety on the Yanco Limited site.

Managing Director - Glen Smith

Director of Operations - Jose Berni

It is our aim to prevent accidents and cases of work-related ill health and to provide adequate control to the health and safety risks for employees and any others affected, visitors, contractors or members of the public, by or from Yanco Limited's work activities.

The Managing Director and the Director of Operations will ensure the implementation of the Health and Safety Policy. This will be achieved by:

- Providing a safe working and living environment for all employees, services users and others who have access to our site.
- Undertaking any relevant risk assessments and so ensuring actions required to remove and control the risks are undertaken. We will check the implemented actions have removed and reduced the risks and will report the findings of the risk assessment to the relevant employees. We will periodically review assessments and/or when work activities and processes alter.
- Providing adequate instruction (SOP) training and supervision to ensure employees are competent and safe to perform their work.
- Ensuring emergency procedures are in place and tested accordingly.
- Engaging and consulting with employees on day to day Health and Safety and Occupational Health.
- Provide and maintain safe plant, equipment and machinery.
- Ensure safe storage and use of all substances.
- Maintain safe and healthy work conditions and welfare facilities.
- Provide appropriate Occupational Health support.

It is recognised that everyone has a role to play in Health and Safety to ensure that we work in a safe environment free from significant risks.

Signed..........Date:17/12/2020


Glen Smith

Managing Director

Signed..........Date: 17/12/2020

Jose Berni

Director of Operations

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In order to achieve this and in doing so comply with our statutory duties, responsibilities need to assign:

Statement of general policy	Responsibility	Action/Arrangements
To provide adequate instruction (SOP) training to ensure employees are competent to do their work.	Production Manager Matt Gibbs	Identify and provide relevant Health and Safety information, instruction and training. Ensure adequate levels of supervision is provided for all staff. Provide relevant instruction (SOP) and check full understanding.
To implement emergency procedures in case of fire or other significant risks.	Production Manager Matt Gibbs Darren Crosby (consultant HSE)	Ensure emergency plans are developed and are brought to the attention of all staff who access the premises. Ensure a fire risk assessment is performed. Ensure emergency plans are tested.
To engage and consult with employees on day-to-day health and safety conditions and provide advice and supervision on occupational health.	Production Manager Matt Gibbs	Consult with employees regularly. Ensure employees are aware to raise any Health and Safety concerns with their manager. Ensure all managers consult their team on safety issues.
To provide and maintain plant, equipment and machinery.	Production Manager Matt Gibbs Director of Operations Jose BERNI	Ensure new plant and equipment complies with relevant Health and Safety standards. Ensure a robust PPE system is developed and in place. Ensure employees are trained and instructed in how to use and maintain equipment including identifying faults and reporting them immediately to management.
To ensure safe use and storage of substances.	Production Manager Matt Gibbs Director of Operations Jose BERNI	Ensure substances are stored and used correctly. Ensure substances are risk assessed. Inform relevant employees of findings and implement and maintain control measures. Provide information, training and instruction to employees. Plan for emergencies.
To maintain safe and healthy working conditions with adequate welfare facilities.	Production Manager Matt Gibbs Director of Operations Jose BERNI	Ensure regular inspections are carried out in the workplace. Ensure all reported accidents/incidents are investigated and appropriate action taken to address the cause. Ensure accident/incident and absence data are monitored and reviewed and appropriate action taken.
To provide arrangement for First Aid, accidents and ill health.	Production Manager Matt Gibbs Assistant Nicole Nimubona	Ensure there is sufficient First Aid cover and facilities. Ensure appropriate Occupational Health screening is performed.

All employees should:

- Cooperate with managers on Health and Safety matters.
- Not interfere with anything provided to safeguard their Health and Safety.
- Take reasonable care of their own Health and Safety.
- Report any Health and Safety defects or concerns to the relevant person.

